

CARRIE RISHER, DNP, CMSRN, RN, MA. (ED)

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EDUCATION: DEGREE

CERTIFICATE COMPLETED: AUGUST, 2018

POST GRAD. CERTIFICATE ADULT GERONTOLOGY PRIMARY CARE NURSE
PRACTITIONER, FLORIDA SOUTHERN COLLEGE, LAKELAND, FL

DEGREE CONFERRED: DECEMBER, 2015

DNP IN HEALTHCARE SYSTEMS LEADERSHIP, CHAMBERLAIN COLLEGE OF NURSING,
CHICAGO, ILLINOIS

DEGREE CONFERRED: DECEMBER, 2013

MSN IN HEALTHCARE SYSTEMS LEADERSHIP, CHAMBERLAIN COLLEGE OF NURSING,
CHICAGO, ILLINOIS

CERTIFICATE COMPLETED: DECEMBER, 2005

CERTIFICATE IN ADULT EDUCATION, UNIVERSITY OF SOUTH FLORIDA, TAMPA, FL

DEGREE CONFERRED: DECEMBER, 2006

MA IN ADULT EDUCATION, UNIVERSITY OF SOUTH FLORIDA, TAMPA, FL

DEGREE CONFERRED: DECEMBER, 2001

BSN, FLORIDA SOUTHERN COLLEGE, LAKELAND, FL

DEGREE CONFERRED: MAY, 1993

ADN, POLK STATE COLLEGE, WINTER HAVEN, FLORIDA

ADDITIONAL LICENSES, CERTIFICATIONS

1993 - Present	Registered Nurse, State of Florida, Department of Health Board of Nursing
22012-2017	Basic Life Support CPR Certified Instructor/Provider, Polk County
2009	Organizational Effectiveness International, LLC, High Impact Consulting, HR Skills Certificate
2006	Succession Planning- Lakeland Regional Health
2004	Adult Educator Certificate, University of South Florida, Tampa
2004 - Present	Academy of Medical Surgical Registered Nurses Certified

ACADEMIC EXPERIENCE:

2016- PRESENT

ASSISTANT PROFESSOR AND PROGRAM COORDINATOR

FLORIDA SOUTHERN COLLEGE, RN-BSN PROGRAM

My role is to lead and oversee the faculty and functions of the program, design, construct, implement, evaluate and revise curriculum using evidence based pedagogical learning to promote student engagement in a blended learning environment. I am an experienced online and face to face educator and advisor. Courses taught at the Adult undergraduate level include: Conceptual Foundations of Nursing; Evidence Based Nursing; Leadership and Management; Community Health Nursing, and Capstone Seminar. Courses taught at the undergraduate pre-licensure level include a Mental Health Nurse Clinical. At the Master's level I co-taught the final course of the MSN Educator track; Nurse Educator in the Academic Setting.

2014-2016

CLINICAL ADJUNCT FACULTY (PARTTIME)

HILLSBOROUGH COMMUNITY COLLEGE (HCC), PLANT CITY, FLORIDA

The role of an adjunct faculty at HCC includes providing leadership and guidance to nursing students in Nursing Practice I- Medical-Surgical, and Psychiatric Nursing with follow through to GI Units and OR patient experiences. I facilitated learning in surgical pre and post-operative patient care, critical thinking skills, delegation and nursing leadership.

2005-2016

CLINICAL INSTRUCTOR (PART TIME)

POLK STATE COLLEGE (PSC), WINTER HAVEN, FLORIDA

My job role while at PSC involved providing guidance, building critical thinking skills, delegation and nursing leadership skills to students in Nursing I Medical Surgical patients, Nursing II Mental Health, and Nursing III Medical Surgical nursing patient care.

EMPLOYMENT EXPERIENCE:

2013- 2016

STROKE PROGRAM COORDINATOR

LAKELAND REGIONAL HEALTH, LAKELAND, FLORIDA

The role of the Stroke Program Coordinator includes preparing the organization for the Primary Stroke Center Accreditation and Bi-annual Joint Commission Certification. I led the organization wide stroke steering committee while working collaboratively with the stroke program neurologist and chair to provide evidence based care to stroke patients, families and communities across Central Florida and Puerto Rico.

2011-2013

EDUCATION SPECIALIST

LAKELAND REGIONAL HEALTH, LAKELAND, FLORIDA

The role of the Education Specialist includes functioning as Educator for the Chest Pain Center, educational program development, Training Center Coordinator to certify BLS instructors and facilitator of BLS classes. I was the program coordinator for new products, a change agent for implementation of new policy and procedures. Other responsibilities include internal and external marketing, information dissemination as well as CE-broker provider. Consultation for the development of an education “*Skills Lab*” for new hires and current staff

was a part of my role. Curriculum development, construction and facilitator of continuing education programs in the hospital, community and statewide programs were included in this role.

2007- 2011

HOSPITAL EDUCATION MANAGER, HUMAN RESOURCES DEPARTMENT

LAKELAND REGIONAL HEALTH, LAKELAND, FLORIDA

As Manager of the Education Department my role was to oversee the work of a team of 21 interdisciplinary staff members including Registered Nurses, Advance Practice Nurses, Educators, Physical therapist, Respiratory Therapist, Cath lab tech and Training Coordinators. I provided interviews, ongoing staff counseling, annual performance evaluations and appraisals, professional development, leadership and guidance in the development of an orientation, nurse residency program and preceptor program. Partnering with managers to complete needs assessment for performance improvement was a part of this role. I was instrumental in the development of an on-line education programs. I engaged in implementation of strategies to meet the annual strategic plan and improve HCAP and Gallop scores.

2002- 2007

CLINICAL EDUCATION SPECIALIST (TEAM LEADER)

LAKELAND REGIONAL HEALTH, LAKELAND, FLORIDA

As Clinical Education Specialist and Team Leader a part of my role was to develop strategic ways to move the clinical learning team to a higher level of learning, teaching adults in an environment conducive to adult learning integrating adult learning styles.

1995-2002

CHARGE NURSE (TEAM LEADER)

LAKELAND REGIONAL HEALTH, LAKELAND, FLORIDA

My job role as team leader included staffing, scheduling, and facilitating meetings. I provided counseling, conflict resolution, learning plan development, goal setting, mentoring, coaching, role modeling, preceptor, resource person, interim and annual staff evaluations. I was responsible for the operation of the unit from the charge nurse perspective and all the duties thereof.

1993-1995

STAFF NURSE

LAKELAND REGIONAL HEALTH, LAKELAND, FLORIDA

This job role includes caring for patients using the nursing process to provide holistic care and teaching to patients and families. Patient populations included a mixture of medical-surgical diagnosed patients.

PEER-REVIEWED PUBLICATIONS

Skelly, C. Hall, C.A., **Risher, C.** (2020). Shared decision making and patient-centered care: Engage patient in healthcare decisions to ensure patient autonomy. *American Nurse Journal*, 45-47.

Skelly, C., Hall, C.A., Brown, B., **Risher, C.** (2018). Peer to peer education of college females on reproductive health. *Universal Journal of Educational Research*. 6(5), 844-847. DOI: 10.13189/ujer.2018.060505

Hall, C.A., Skelly, C., **Risher, C.**, Brown, B., & Pagano, M. (2018). Student perceptions of nursing research following an experiential learning activity. *Journal of Education and Practice*. 10(18), 11-16. Doi: 10.7176/JEP

Estupinan, A., Lord, M., Crumblish, H., **Risher, C.** (2018). Fall prevention: A deliberative nursing process. *Journal of Gerontology & Geriatrics Research*. 7(5), DOI:10.4172/21677182.1000487

PEER-REVIEWED PODIUM PRESENTATIONS

Risher, C., Brown, B., Skelly, C., Hall, C. (2020, March). "RN-BSN Completion Barriers and Challenges Faced by African American Nurses" Sigma Nursing Education Research Conference 2020 in Washington D.C., (Conference cancelled due to COVID 19).

Bentum-Tilus, A., **Risher, C.**, Brown, B. (2020, July). Making Connections: Implementing the National Diabetes Education Program to Improve Diabetes Management in

Hispanic Patients. Sigma's 31st International Nursing Research Congress Abu Dhabi United Arab Emirates.

Comer, L., **Risher, C.** (2019, February) Creating Healthy Work Environments 2019, "Teambuilding: A critical step in creating a healthy work environment in schools of nursing," Sigma Nurse Education and Research Conference, Washington, D.C.

Risher, C., Skelly, C. (2019, July). "RN-BSN Completion Barriers and Challenges Faced by African American Nurses" 3rd International Conference on Nursing Science & Practice (Nursing Science-2019), Los Angeles, CA. (Accepted but opted to not attend this conference).

Brown, B., **Risher, C.** Kent, P. (2019, November). A Nurse Practitioner Care Model for Indigent Patients with Type II Diabetes. Sigma 45th Biennial Convention, Washington, D.C. [Podium Presentation].

Risher, C., Wilkerson, L., Brown, B., Hall, C.A., & Skelly, C. (2018, April). Faculty mentorship to facilitate MSN educator students in reconceptualization of an RN-BSN EBP course. Washington D.C., [Podium Presentation].

Hall, C. A., Skelly, C., **Risher, C.,** Brown, B. (2017, February). Experiential learning: An integrative process to foster appreciation of nursing research. St. Petersburg, Florida. [Podium Presentation].

Risher, C. (2014, May). Polk county organization of nurse executives: Nurse of the year excellence awards recognition banquet. Lakeland, Florida [Podium Presentation].

Risher, C. (2015, June). Primary stroke center journey of excellence. American Heart/American Stroke Association. Orlando Florida. [Podium Presentation].

Risher, C. (2011, December). Successful black professional: Florida Southern College. Lakeland, FL. [Podium Presentation].

PEER REVIEWED POSTER PRESENTATIONS

Skelly, C., **Risher, C.** (2019, August). DNP's Collaborative Effort to Influence Engagement for all Students: Flipping the Classroom and Making Learning Accessible. Doctors of Nursing Practice 12th National Conference, Washington, DC, August 7-9, 2019.

Brown, B., **Risher, C.**, Kent, P. (accepted). APN Led Diabetes Clinic. STTI International Conference, Australia. (Opted to not attend this event).

Risher, C. (2015, August). Development and Implementation of a swallowing screen policy. Orlando, Florida. [Poster].

PEER REVIEWED PUBLICATIONS IN PROGRESS

Risher, C., Brown, B., Skelly, C., Hall, C. (In Progress). RN-BSN Completion Barriers and Challenges Faced by African American Nurses. *Journal Cultural Diversity*

Risher, C., Skelly, C., Brown, B., Wilkinson, L. (In Progress). Mentorship, faculty and student collaboration: Reconceptualization of a face to face course to online; Lesson learned.

TEACHING:

Florida Southern College, School of Nursing Course Names:

RN-BSN Level

Conceptual Foundations in Nursing

Evidence-based Health in Nursing

Leadership and Management Practicum

Senior Capstone Seminar

Global and Population Health

Community Health Nursing

Health Assessment

BSN Level

Mental Health Nursing Clinical

MSN Level Course:

Nurse Educator in the Academic Setting

SERVICE AND COMMUNITY ENGAGEMENT

Risher, C., (September, 2018-2020) Secretary and Board Member Polk County Immunization Coalition (PCIC).

Risher, C., (April 11, 2019) Committee member for Development and Coordinator of the Polk County Immunization Coalition Spring 2019 Immunization Workshop. Lakeland Regional Medical Center, Mulaney Family Auditorium, Lakeland Florida.

Risher, C. (April, 2019) Committee member Polk County Advance Nurse Practitioners. Planned the 2019 Fall Education Seminar held at Florida Southern College, Sept 19-20, 2019.

Risher, C., (July 2019), Blood Borne Pathogens, Annual Staff Education. Roberts Academy, FSC

Risher, C., (June 28, 2018). "What is Nursing?" Girls Inc. Lakeland Highlands, Presentation to girls 1-3 grade fifty girls in attendance

Risher, C., Ambassador (2016-2019). Girls Inc. Lakeland Highlands.

Risher, C. (July 28, 2018). Breast Cancer Awareness: Signs and Symptoms. St. Luke MBC Women's Conference, Kissimmee FL., 65 women in attendance

Risher, C., (July 2018), Blood Borne Pathogens, Annual Staff Education. Roberts Academy, FSC

Risher, C., (July 2017), Blood Borne Pathogens, Annual Staff Education. Roberts Academy, FSC

Other Services:

Member of FSC Institutional Review Board (Completed 15 scholarly reviews to date) 2018-2020

Member of Honor Code Infraction Review Board 2018-2020 (completed 1 review)

Provost Search Committee Member FSC, 2018-19(the team reviewed and responded to approx.165 applications. Meetings with board, candidates and College President.

Participated in FSC *Move-in Day- Fall 2017and 2018*

Guest Professor/Facilitator for BSN undergraduate Leadership and Management Course
FSC Spring 2018

Advisor Sigma Theta Tau International Nurses Honor Society Conference, Indianapolis
Indiana, 2018.

Volunteer for the American Kidney Society Health fair at Harmony MB Church, Lakeland,
Florida, 2015

Facilitator for Stroke Wellness and Prevention sessions at City of Lakeland Health fair,
Lakeland, Florida, 2015

Facilitator of World Stroke Day Declaration from the City of Lakeland, Florida, 2014

Provided Stroke Education, Victorian Tea, Lakeland, Florida, 2014

Co-coordinator for the National Kidney Foundation, Community Health fair, 2014

Stroke Disparities Action Delegation Conference San Juan Puerto Rico, 2014

AMSN's Core Curriculum, Content Reviewer Lakeland, Florida, 2014

Music Ministry, Harmony M B Church, Music Coordinator and Choir Director, 2011-
present.

PROFESSIONAL ORGANIZATIONS

2019-2020 Sigma Theta Tau, Upsilon Omega chapter, Vice President

2017-2019 Sigma Theta Tau, Upsilon Omega chapter, President

2017-2019 Sigma Theta Tau, Upsilon Omega chapter, Director of the Board

2014-2016 Polk County Organization of Nurse Executives, President

2011-2013 Florida Organization of Nurse Executives, Education Chair

2011-2016 Florida Organization of Nurse Executives, Director of the Board

2011-2016 Polk County Organization of Nurse Executives, Director of the Board

2013-2016 Polk County Organization of Nurse Executives, President
2011-2012 Polk County Organization of Nurse Executives, President Elect
2010-2011 Polk County Organization of Nurse Executives, Education Chair
2009-2010 Polk County Organization of Nurse Executives, Education Chair Elect
2006-2016 Polk County Organization of Nurse Executives, Member

HONORS AND AWARDS

2019 Help is on the Way Ministry Certificate of Appreciation
2019 Winner of Restoring Joy to Leadership Award
2018 Sigma Theta Tau, Upsilon Omega chapter, Academic Excellence Scholarship Recipient
2015 Polk County Nurse of the Year Award Recipient
2013 Induction into STTI, Sigma Theta Tau International Nurse Honor Society
2010-2011 Who's Who in American Nurse Leaders
2009 Manager of the Year nominee, Polk County, Florida
2006 "She Knows Where She's Going Award" Girls Inc., nominee
2006 Excellence in Nursing Care Award Recipient, Lakeland Regional Health,

(Personal references will be provided upon request.)