



FLORIDA SOUTHERN COLLEGE

4+1 MASTER OF SCIENCE IN INDUSTRIAL & ORGANIZATIONAL PSYCHOLOGY

This program is designed to prepare students for meaningful careers by understanding and applying psychological principles to the workplace through concepts like personnel selection, leadership behaviors, and training and development. The program seeks to engage students in academic and applied learning experiences to make meaningful contributions to organized life. The program instills professional skills through meaningful coursework, relevant research, and professional internships. The 4+1 opportunity will allow candidates to begin graduate coursework immediately and save significant investment and time earning this prestigious degree.

4+1 Early Admission

1. Must have 93+ credit hours completed at the start of the program.
2. GPA of 3.00+ overall (cumulative)
3. Students are encouraged to apply for admission during their junior year.
4. IO Program Director Approval

Mission Statement

To prepare students for meaningful careers in the field through understanding and applying psychological principles to the workplace. The program seeks to engage students in academic and applied high impact learning experiences to enable students to make meaningful contributions to organized life. The program endeavors to instill professional skills through meaningful coursework, relevant research, and professional internships.

Convenient Schedule

The Masters in IO Psychology is a hybrid program, meaning students will meet face to face and online, providing a flexible schedule toward completing the program. There are no weekend classes.

Program Costs

Admitted undergraduate students will be allowed to complete a maximum of 12 credit hours of graduate work prior to undergraduate graduation. These credits will count toward their undergraduate and IO degree requirements. Any IO courses attempted in the fall or spring semesters before receiving the undergraduate degree will be charged at the traditional undergraduate full-time tuition rate. Any taken in a summer semester before receiving the undergraduate degree will be charged at the traditional undergraduate summer tuition rate. Graduate courses taken after the student receives their undergraduate degree will be billed at the current IO per credit hour rate.

Financial Aid

Undergraduate financial aid is available during enrollment prior to undergraduate graduation. After a student graduates with an undergraduate degree, graduate financial aid will become available. For more information on graduate program financial aid, contact the Financial Aid Office at 863.680.4140.

Academic Advisor

From the moment you enroll, the IO Program Director will be assigned as your secondary Academic Advisor to see you through your graduate experience from start to finish. Your advisors will help you develop an educational plan that matches your schedule and priorities.



OUR GRADUATE PROGRAM PROVIDES STUDENTS WITH CLASSES THAT COVER ALL CORE AREAS OF INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY. CLASSES ARE CREATED USING A SOCIAL CONSTRUCTIVIST ORIENTATION WITH THE ADDED ELEMENTS OF APPLIED PROJECTS WITH A REAL-WORLD IMPACT, DATA ANALYSIS OF ACTUAL ORGANIZATIONS' DATA, AND PRACTICAL PRESENTATIONS DESIGNED FOR APPLIED AUDIENCES. WE ALSO WORK CLOSELY WITH INDUSTRY TO MAKE SURE OUR PROGRAM IS PREPARING OUR GRADUATES TO BE COMPETITIVE NOT ONLY FOR CURRENT JOBS BUT ALSO FOR THE FUTURE NEEDS OF THE WORKFORCE.

– Joe Ligato, Ph.D. Assistant Professor of IO Psychology, IO Program Director

Faculty Strengths

The psychology department consists of a diverse group of published, research-oriented professionals who devote themselves to the mentorship of students. In addition to industrial and organizational psychology, our faculty members have expertise in the areas of experimental psychology, social behavior, gender diversity, law and human behavior, and legal and criminal psychology. Our professors are deeply committed to student success, academic excellence, and provide every student with positive, engaged learning experiences.

4+1 Program Course Options

PSY 6100 Statistics and Research Methods I

PSY 6150 Industrial Psychology

PSY 6200 Statistics and Research Methods II

PSY 6250 Organizational Psychology

IO Program Requirements

A. First Year

Fall

PSY 6100 Statistics and Research Methods I

PSY 6150 Industrial Psychology

Spring

PSY 6200 Statistics and Research Methods II

PSY 6250 Organizational Psychology

Summer

PSY 6350 Personnel Selection

PSY 6450 Leadership

B. Second Year

Fall

PSY 6300 Workplace Motivation

PSY 6400 Training and Development

PSY 6960 or 6971 Internship or Thesis I

Spring

PSY 6500 Special Topics in IO Psychology

PSY 6960 or 6971 Internship or Thesis II

Admission Requirements

- Completed online application
- Official transcripts of all academic work
- A bachelor's degree from a regionally accredited college or university with an earned GPA of 3.00+
- Current Résumé
- Letter of Reference
- Personal statement that reflects your interest in industrial/organizational (IO) psychology program and in our program, specifically. Your essay should not exceed 2000 words, and it should be organized in a well-written format that clearly addresses all of the following questions:
 1. Why are you interested in the MS IO psychology program?
 2. How do your interests in IO psychology relate to your career goals?
 3. Describe any experiences that have prepared you for success in our program.
 4. Explain how your knowledge, skills, and abilities align with our program and our program's mission statement.

Application materials can be submitted electronically to evening@flsouthern.edu or mailed directly to:

Office of Adult and Graduate Admission

Florida Southern College
111 Lake Hollingsworth Drive
Lakeland, FL 33801

Next Steps

- Talk to your admission counselor about what Florida Southern has to offer you
- Attend an information session
- Complete the application online at www.flsouthern.edu/apply
- For more information, please call 863.680.4205

