

## **Melissa “Missy” Radecki, MSN N.Ed, RN, PCCN**

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### **I. EDUCATION**

<b>Year</b>	<b>Degree</b>	<b>Institution</b>	<b>Emphasis</b>	<b>Role Preparation</b>
2016-	PhD	Walden University	Nursing Education	Clinical and Academic Nursing Educator
2010-2012	MSN	University of Central Florida	Nurse Educator	Clinical and Academic Nursing Educator
2009-2010	BSN	University of Central Florida	RN to BSN	Professional Nursing Practice
2008-2009	AA	Valencia Community College	General Education	
2004-2006	ADN	Valencia Community College	Nursing	Registered Nurse

### **II. CURRENT LICENSURE/CERTIFICATIONS**

Florida Board of Nursing	RN9246630—exp. 4/30/2018
American Association of Critical Care Nurses	PCCN—7/2008-7/2017
American Heart Association	Basic Life Support—exp. 2/2018

### **III. EMPLOYMENT**

#### **Instructor, Nursing**

8/2016 to present Florida Southern College Lakeland, FL

- Course development including syllabus, assignments, rubrics, exams
- Developed lectures utilizing active learning strategies and flip classroom
- Proficient in NCLEX style item writing; mapping questions to student learning outcomes, NCNSBN Test Plan, and professional guidelines and standards
- Proficient in interpretation of exam statistical data and item discrimination
- Course evaluations
- Chair of the Evaluation Committee

#### **Courses:**

- **Fundamentals in Nursing: Course Lead**
- **Foundations in Nursing**

#### **Associate Professor, Nursing**

8/2013 to present Herzing University Winter Park, FL

- Course development including syllabus, assignments, rubrics, exams
- Developed lectures utilizing active learning strategies and flip classroom
- Proficient in NCLEX style item writing; mapping questions to student learning outcomes, NCNSBN Test Plan, and professional guidelines and standards
- Proficient in interpretation of exam statistical data and item discrimination
- Course evaluations
- Chair of the Evaluation Committee
- Mentor to new faculty

#### **Courses:**

- **Nursing I: Course Lead: Health Assessment**
- **Nursing II: Course Lead: Fundamentals**
- **Nursing III: Course Lead: Med/Surg**
- **Nursing VI: Course Lead: Med/Surg**
- **Nursing IV: Clinical Instructor**
- **Nursing VI: Co-Instructor Advanced Med-Surg/Critical Care**
- **NF 170: Course Lead: LPN Bridge**

#### **Clinical Editor/Writer**

5/2014 to present Research Masters Winston Salem NC

- Complete editing/writing for assigned projects

#### **Education Coordinator**

1/2013 to 8/2013 St Cloud Regional Medical Center St Cloud, FL

- Responsible for Education for all team members
- Orientation and unit based training for new hires and graduate nurses.

- Staff Development including in-services, updates on policy and procedures, and certification.
- Maintain education records regarding mandatory education and licensure requirements.
- Develop Annual Competency Review for all departments.
- Report to Chief Nursing Executive regarding Core Measures, Performance Improvement, Scorecard Data, and Joint Commission Regulatory Tracers
- Develop action plans based on Patient Surveys, PI, Joint Commission Tracers, and Core Measures.
- Facilitate Clinical Orientation for new hires
- Assist with day to day operations as directed by CNE

### **Registered Nurse (Per Diem)**

11/2012 to 1/2013 Florida Hospital Orlando Orlando, FL

- Direct patient care on a multisystem PCU

### **Adjunct Faculty**

5/2012-8/2013 Valencia College Orlando, FL

#### **Courses:**

- **Nursing IV-Clinical Instructor:** supervise and guide nursing students in the acute care clinical setting, demonstrate patient care, foster critical thinking and clinical decision making skills through application of theoretical knowledge in the clinical setting and provide individual feedback. Participate and facilitate in course simulation lab learning experiences.
- **Advanced Standing Track-Transition to Nursing Lab Instructor:** assist with return demonstration of nursing skills including foley catheter, central line dressing change, trach care, NT suction.

### **Adjunct Faculty**

7/2012 to 9/2012 Concorde Career College Orlando, FL

#### **Courses:**

- **Nursing Foundations:** supervised and guided nursing students in community clinical setting, demonstrated patient care, foster critical thinking and clinical decision making skills through application of theoretical knowledge in the clinical setting, and provided individual feedback.

### **Clinical Unit Educator II**

11/2011 to 7/2012 ORMC 7B Cardiovascular Surgical Step down Unit Orlando, FL

- Orientation and unit based training for new hires and graduate nurses.
- Staff Development including in-services, updates on policy and procedures, and certification.
- Maintain education records regarding mandatory education and licensure requirements.
- Report to management regarding Core Measures, Performance Improvement, NDNQI surveys, and Joint Commission Regulatory Tracers
- Develop action plans based on Patient Surveys, PI, Joint Commission Tracers, and Core Measures.
- Teach Hospital Specific Orientation to new hires and graduate nurses.
- Assist with day to day operations of unit.

### **Clinical Unit Educator II**

2/2010-11/2011 ORMC Lucerne Pavilion 3 West Medicine Orlando, FL

- Orientation and unit based training for new hires and graduate nurses.
- Staff Development including in-services, updates on policy and procedures, and certification.
- Maintain education records regarding mandatory education and licensure requirements.
- Report to management regarding Core Measures, Performance Improvement, NDNQI surveys, and Joint Commission Regulatory Tracers
- Develop action plans based on Patient Surveys, PI, Joint Commission Tracers, and Core Measures.
- Teach Hospital Specific Orientation to new hires and graduate nurses.
- Assist with day to day operations of unit.

### **Registered Nurse (Per Diem)**

1/2009 to 1/2010 Osceola Regional Medical Center CVSU

- Direct patient care to patients including post coronary bypass, valve replacements/repair, permanent pacemaker insertions, lung surgery via thoracotomy, congestive heart failure, renal failure/insufficiency and myocardial infarction.
- Preop care to patients including preparation and patient education.
- Discharge preparation and education.

### **Registered Nurse**

5/2006 to 2/2010 ORMC 7B Cardiovascular Step Down Orlando, FL

- Direct patient care to patients including post coronary bypass, valve replacements/repair, permanent pacemaker insertions, lung surgery via thoracotomy, congestive heart failure, renal failure/insufficiency and myocardial infarction.
- Preop care to patients including preparation and patient education.
- Discharge preparation and education.
- Trained and utilized as Charge Nurse.
- Preceptor to graduate nurses, nurses new to the unit and nursing students.
- Sunrise XA Trainer and Unit Nurse Practice Council Member.

### **Advanced Clinical Tech**

2/2006 to 5/2006 ORMC 7B Cardiovascular Step Down Orlando, FL

- Responsibilities include completing and documenting vital signs, recording input and output, AM care, assisting patients with ambulation, wound care, simple dressing changes, phelobtomy.

### **Advanced Clinical Tech/ Telemetry Tech**

4/2002 to 2/2006 St Cloud Regional Medical Center St Cloud, FL

- Responsibilities include monitor telemetry for PCU, Medical/Surgical floors, document and interpret ecg strips every four hours, report any rhythm changes to RN, observe and detect dysrhythmias, give report to cardiologists and rounding nurses..
- Created an educational packet for new hires on telemetry basics and provided rounding information sessions to units annually.

#### **IV. Professional Activities**

<b>Date</b>	<b>Location</b>	<b>Description</b>
Aug, 2010	Orlando Regional Medical Center	Collaborated on the development of the simulation based competency verification for Moderate Sedation
2010-2011	Orlando Regional Medical Center, GN Orientation	“Time Management and Delegation” Developed lecture and facilitated
May, 2011	Orlando Regional Medical Center	VTE Screening Workgroup
2010-2011	Orlando Regional Medical Center	Diabetic Collaborative Practice
2011-2012	Orlando Regional Medical Center	Corporate Pressure Ulcer Prevention Committee
2010-2012	Orlando Regional Medical Center	Code 90/Rapid Response Committee/Mock Code Team
2011-2012	Orlando Regional Medical Center	Cardiovascular/Thoracic Surgical Collaborative Practice

2013	St Cloud Regional Medical Center	Critical Care Committee
2013-present	Herzing University	Evaluation/Assessment Committee, Chair <ul style="list-style-type: none"> <li>• Lead on the SEP and co-authored Standards 4-6 of the Self Study for ACEN accreditation 2/2016</li> </ul>

**V. HONORS AND AWARDS**

2011 ORMC Excellence in Nursing Education Award Winner  
2015 Herzing University Faculty Service Annual Award

**VI. PROFESSIONAL ORGANIZATIONS**

2008 to present American Association of Critical Care Nurses  
2012 to present Sigma Theta Tau

**VII. COMMUNITY INVOLVEMENT**

2001-present American Heart Association Greater Orlando Heart Walk  
2014-present Camp Boggy Creek Annual Bike Ride