

II. Cornerstone Code of Conduct

The College's culture and foundation recognizes that higher education encompasses more than academic activities in the classroom. Because our goal is to produce good citizens who will make a lasting impact on their communities, we live together in a community of scholars who hold one another accountable to the high ideals, vision, and mission of the College. The following Cornerstone Code of Conduct is the shared values and communal expectations which define the standard of behavior forming a basis for our campus life.

A. Tenet One

I will practice personal and academic integrity and excellence of character and expect the same from others.

Commitment to this ideal demands personal responsibility and communal accountability. It expects truthfulness, honor, and maturity from community members.

1. Academic Misconduct

On joining the College academic community, students are expected to embrace the tenets of liberal learning – critical thinking, intellectual exploration, and academic honesty. Academic dishonesty, cheating, plagiarism, and other violations of academic integrity are causes for suspension or expulsion from the College. Responsibility for dealing with violations initially lies with the Faculty Member. Where further action is needed, cases fall under the jurisdiction of the Honor Code (see Academic Catalog "<http://www.flsouthern.edu/academics/pdf/2009-2010Catalog.pdf>"). Each case of academic dishonesty, however handled, is reported to the Provost as a matter of record.

2. Alcohol

The College recognizes that there are serious health risks, behavioral problems, and legal consequences associated with the abuse, irresponsible use, and/or illegal use of alcohol. The College abides by the Drug-Free Schools and Communities Act of 1990. The use, possession, purchase, and/or sale of illicit drugs or any form of alcohol on campus is prohibited. Because we believe a better learning environment exists without alcohol, alcohol use is prohibited on campus. All members of the campus community are expected to understand that alcohol abuse and use are absolutely at variance with the mission of the College. The College prohibits the use or possession of alcohol on campus. Possession, consumption, or being under the influence of alcoholic beverages on the campus is prohibited and is grounds for accountability action. All students are expected to abide by local, state, and federal laws along with the policies of the College. Violations of policy are cumulative in nature. Students who violate these policies and guidelines by infringing upon the rights of others or conducting themselves in an inappropriate manner which is caused by, or can be shown to be related to, the consumption of alcohol, shall be held accountable for their actions and may be subject to accountability processes.

For more information on the health risks and legal consequences associated with alcohol, visit Appendix A and B.

a. Individual Responsibility

- Possession of and/or consumption of alcohol is prohibited on campus. All students are expected to abide by local, state, and federal laws along with the policies of the College.
- Being under the influence of alcohol is prohibited and is grounds for accountability action.
- Possession of and/or use of all alcohol paraphernalia and containers is prohibited.
- Definition of alcohol paraphernalia is at the discretion of the Office of Student Development. Public displays of alcohol advertisements or posters are prohibited. The College reserves the right to determine which items are considered to be contrary to the values of the College or a health or safety risk to the community.

b. Student Organization Responsibility

- All student organizations are expected to abide by local, state, and federal laws.
 - All student organizations are expected to abide by the College Policies.
 - Greek chapters are expected to adhere to the FIPG policies and all chapter and national risk management policies (including non-FIPG guidelines).
- Promotions for events will not include any reference, whether direct or indirect, to alcohol.
- Possession of and/or use of alcohol paraphernalia and containers is prohibited. Definition of alcohol paraphernalia and/or containers is at the discretion of the Office of Student Development.
- The sponsoring Student Organization shall not co-sponsor an on or off-campus event with any organization whose primary business is the sale or distribution of alcohol.

3. Drugs

The College recognizes that there are serious health risks, behavioral problems, and legal consequences with the use of illicit drugs. Therefore, all members of the campus community are expected to understand that the illegal use and abuse of controlled substances is absolutely at variance with the mission of the College. The College abides by the Drug-Free Schools and Communities Act of 1990. The use, possession, purchase, and/or sale of illicit drugs on campus is prohibited.

The on-campus or off-campus use, possession, distribution, being under the influence of, or sale of illegal drugs or drug paraphernalia, or unauthorized prescription drugs, or the misuse of any type of drug or hallucinogenic agent by individuals or organizations is prohibited and is considered a serious offense. This includes the non-prescribed inhalation, or ingestion of a substance that will alter, or give the appearance of altering a student's mental state. The College does not condone the use of illicit drugs and prohibits the use or possession of drugs on campus. Public display of posters, t-shirts, or any other

advertisement encouraging the use of said drugs is prohibited. Drug paraphernalia includes any item or device which can be used to ingest or smoke an illegal substance, including but not limited to hookahs. All students are expected to abide by local, state, and federal laws along with College Policies.

College officials are empowered to search campus residential facilities, personal belongings and vehicles on campus if the possession, use, sale or distribution of illicit drugs is suspected. If illicit drugs are found on campus, it is the policy of the College to contact law enforcement agencies which could result in the arrest and prosecution of the offending student.

For more information on the health risks and legal consequences associated with drugs, visit Appendix A and B.

a. Individual Responsibility

- Individuals who are present in their own or any other residence hall room or campus area where College Policies are being violated are subject to the same accountability action as the host of that room or area.
- Members of the campus community are responsible at all times for their guests and/or non-Florida Southern College students' actions, conduct and compliance with the policies of the College and are subject to accountability action for failure of the guests to abide by the policies. Upholding College Policies relating to drugs is the "joint responsibility" of both the host and the guest.
 - The possession, use, or distribution of illicit drugs and drug-related paraphernalia is prohibited by Florida law and College Policies. This prohibition applies to all College events, programs or studies, wherever located, regardless of locally applicable law.

b. Student Organization Responsibility

- All student organizations are expected to abide by local, state, and federal laws.
 - All student organizations are expected to abide by College Policies.
 - Greek Chapters are expected to adhere to the FIPG policies and all chapter risk management policies (including non-FIPG guidelines).
- Promotions for events shall not include any reference, direct or indirect, to drugs.
 - The possession, use, or distribution of illicit drugs and drug-related paraphernalia is prohibited by Florida law and College Policies. This prohibition applies to all College events, programs or studies wherever located, regardless of locally applicable law.

4. Violations of Criminal Law

- a. Students must obey all local, state, and federal laws and failure to do so is prohibited by College Policies and may subject a student to College sanctions. Students who are arrested for or are charged with the commission of a felony are subject to immediate suspension from the College by the Office of Student Development. Likewise, students who are arrested for, or are charged with, the commission of a misdemeanor

involving moral turpitude may also be subject to immediate suspension from the College. Said suspension shall remain in effect until final disposition of the charges or until said suspension is changed or modified by the Dean.

- If a student is charged with an off-campus violation of law, accountability action may be taken for misconduct which demonstrates flagrant disregard for the College community, regardless of whether the violation is specified in the Cornerstone Code of Conduct.
 - If a student is charged with an off-campus violation of law which is also specified in the Cornerstone Code of Conduct, accountability action may also be taken by the College without regard to the fact that civil or criminal proceedings are occurring off-campus. In taking such accountability action, the College will not be bound by the results of the off-campus proceedings.
 - When a student is charged with a violation of law by local, state, or federal authorities, it is the policy of the College that the College will not request special consideration for the student by virtue of the fact that he or she is a student at the College. If the charged offense is also the subject of a proceeding before a College accountability body, the College may advise the charging authorities of the accountability proceedings and the manner in which the matter is, or may be, handled within the College community. It is the policy of the College to cooperate fully with law enforcement and other agencies in the enforcement of law on and off campus and with any conditions imposed by the court, including but not limited to conditions of release or probation. Individual students, staff, and faculty members, acting in their personal capacities, remain free at all times to interact with law enforcement or other governmental agencies in matters pertaining to the violation of local, state, or federal laws.
- b. Stalking, cyber stalking, and other related conduct are behaviors prohibited by College Policy and by Florida and federal law. Under Florida law, said conduct may constitute a misdemeanor of the first degree and under certain circumstances, a second or third degree felony. As such, said conduct is extremely serious. Under Florida Statute 784.048(2), any person who willfully, maliciously, and repeatedly follows, harasses, or cyber stalks another person may be sentenced to up to one year in jail. Under Florida Statute 784.048(3), any person who stalks another person and makes a credible threat may be sentenced up to five years in prison. Under Florida Statute 836.10, any person who threatens, in writing, to kill or do bodily injury to another may be sentenced up to fifteen years in prison.

Students, staff, and faculty may turn to the Anti-Harassment Policy Facilitators listed in the Anti-Harassment Policy or to the Office of Campus Safety and Security as appropriate for help in dealing with incidents of stalking or harassment. Additionally, students, staff, and faculty may seek assistance from the Clerk of the Court in Bartow, Florida, in obtaining an appropriate injunction for protection in cases of repeat violence and/or domestic or dating violence.

- c. The fraudulent use of personal identification information for the purpose of harassment is a violation of Florida law and may subject an offender to up to a year in jail. If said

personal identification information is fraudulently used (identity theft), said conduct may subject an offender to up to five years in prison.

5. Abuse of the Student Accountability System

Abuse of the Student Accountability System includes failure to obey the summons of a student accountability board or College official; falsification, distortion, or misrepresentation of information before a student accountability board or officer; disruption or interference with the orderly conduct of a student accountability proceeding; knowingly making a false claim against someone; attempting to discourage an individual's proper participation in, or use of, the student accountability system; attempting to influence the impartiality of a member of a student accountability body prior to, and/or during the course of, the student accountability proceeding; harassment (verbal or physical) and/or intimidation of a member of a student accountability body prior to, during, and/or after a student accountability proceeding; failure to comply with the sanction(s) imposed under the student accountability system; influencing or attempting to influence another person to commit an abuse of the student accountability system.

6. Compliance

Failure to comply with a reasonable request of a Faculty Member or College official may subject a student to accountability action. Additionally, the failure of a student to cooperate with a requested search of his or her room, property, or vehicle may also, in and of itself, constitute an admission of wrongdoing or violation of College Policies.

7. Disorderly Conduct

Conduct which is disorderly, obscene, or indecent; breach of peace on College premises or at functions sponsored by, or participated in by, the College is prohibited. Disruption or obstruction of teaching, research, administration, student accountability proceedings, residential community, or other College activities is prohibited. Throwing, dropping, projecting, or pouring any object or material from any College building is considered disorderly and therefore prohibited.

8. False Identification

The possession, creation, use, and/or distribution of false identification are strictly prohibited and may constitute a serious violation of Florida or federal law.

9. Gambling

Gambling is not permitted on the College campus or at off-campus College sponsored functions, except for College-sanctioned events which comply with Florida law.

10. Honesty

All forms of dishonesty including cheating, plagiarism, false statements, forgery, theft, and willfully taking advantage of another person, are prohibited and will result in student accountability action. (See also Honor Code in Academic Catalog.) It is a violation to falsify records, documents, I.D. cards, or driver licenses. Tampering with the election of any College-recognized Student Group is prohibited.

11. Identification Cards (I.D. Cards)

I.D. Cards must be displayed for the use of most College services and upon the request of a member of the College faculty, staff, administration, or a student official acting in the performance of official duties. A student who fails to produce a valid I.D. Card when officially requested will be subject to student accountability action. I.D. Cards are nontransferable and may not be duplicated. Alteration or misuse of an I.D. Card is a violation of College Policies. Lost I.D. Cards and those of students who are withdrawing from the College must be turned in to the Office of Student Development. Use of an invalid I.D. Card is prohibited.

B. Tenet Two

I will respect the dignity, value, and worth of all persons while learning from the differences in people, ideas, and opinions.

A commitment to this ideal calls for members of the college community to refrain from behaviors that compromise or demean the dignity of individuals or groups.

1. Obscene and Indecent Behavior

Abusive, obscene, or inappropriate language or behavior is prohibited. Showing or displaying obscene, pornographic, or inappropriate material is a violation of College Policies. In all cases, the College reserves the right to determine what is abusive, obscene, pornographic, or inappropriate.

2. Assembly

The College recognizes the right of students to have freedom of expression. However, participation in a campus demonstration which disrupts the normal operations of the College and infringes on the rights of other members of the College community; leading or inciting others to disrupt scheduled and/or normal activities within any campus building or area; intentional obstruction which unreasonably interferes with freedom of movement, either pedestrian or vehicular, on campus is prohibited. Students must follow appropriate guidelines for registering events through the Center for Student Involvement.

C. Tenet Three

I will respect the rights and property of others.

A commitment to this ideal affirms the College's goal of creating an environment where students can pursue personal growth and academic goals. It deems inappropriate all forms of theft, vandalism, arson, misappropriation, malicious damage to, and desecration or destruction of property.

1. Computer Use and Campus-Wide Network

Abuse of College computers, network or software, which includes, but is not limited to, deliberate tampering with College facilities or software or deliberate spreading of computer viruses will result in immediate accountability action. Tunneling through or attempting to disrupt the function of the firewall(s) of the College network is prohibited. Illegally downloading music, movies, software, or other copyrighted material through the College network is prohibited and subject to legal action. Additionally, sharing illegally downloaded materials across the network – even if not acquired through the College network – is prohibited.

2. Technology

The use of web cams, camera phones, video recorders, PDAs, or similar devices to take pictures, videos, or voice recordings of others without their knowledge and consent is prohibited.

3. Fire Safety

The unauthorized or improper handling or tampering with any fire, safety, or emergency equipment or fixtures is strictly prohibited. This includes pull stations, fire hoses, extinguishers, security doors, or alarms. Arson, the tampering with fire service equipment, or causing false alarms are serious College and criminal offenses and will be treated as such. Additionally, negligence and carelessness in matters of fire safety may also result in a student moving through the student accountability process.

4. Smoking

Smoking inside all college buildings is prohibited.

5. Pets

Pets or animals (not including the College's pet therapy animal) are not permitted in College buildings or the pool area for reasons of health, maintenance, and pest control. Small fish in an aquarium no larger than ten gallons are permitted in the residence halls.

6. Theft

Theft of property, the unauthorized removal of property, and the unauthorized use or acquisition of services on College premises is prohibited and may also constitute offense

under Florida law. Likewise, the knowing possession of stolen property is prohibited and may likewise constitute a criminal offense under Florida law.

7. Vandalism

Damage to property, whether College property or property belonging to other persons, is prohibited. Students are responsible for restitution for damages incurred to personal property or to property, facilities, or grounds owned by the College. Residents of residence hall rooms will be held responsible for damage to the room or furnishings. Any damage by a student to College property will be charged to the student. Charges for damages to residence hall common areas and furnishings will be assessed equally to all residents of the residence hall. Should the identity of the person(s) responsible for the damage be known, the individual(s) will be properly assessed for the necessary repairs.

8. Only authorized vehicles are allowed to drive within the campus grounds. This is limited to carts and vehicles being used by and for the Safety and Security Office, Facilities and Maintenance, and the Center for Student Involvement and other designated campus offices.

D. Tenet Four

I will demonstrate concern for others, their feelings, and our communal need for conditions that promote personal growth and academic success.

A commitment to this ideal calls upon each member of the campus to foster a sense of community by practicing civility. It is a pledge to be compassionate and considerate, to avoid behaviors which are insensitive, inhospitable, or which unjustly or arbitrarily inhibit others' ability to feel safe.

1. Weapons or Fireworks

The unauthorized use, possession, or storage of firearms of any type, firearm look-a-likes, fireworks, explosives, ammunition, weapons of any type, dangerous chemicals, or noxious materials is strictly prohibited. Items prohibited include, but are not limited to, rifles, handguns, pellet guns, paintball guns, swords, bows and arrows, martial arts weapons, and any knife when used as a weapon. It is a felony to throw or place a bomb or other incendiary device.

2. Hazing

It is a violation for students, faculty, staff, or alumni to engage in any activity that may be construed as hazing on or off campus. Hazing is any action taken or situation created that produces mental, emotional, or physical discomfort, embarrassment, harassment, or ridicule. Such activities and situations include, but are not limited to, paddling in any form, creation of excessive fatigue, physical and psychological shocks, treasure hunts,

scavenger hunts, road trips, wearing apparel that is conspicuous and not normally in good taste, engaging in public stunts, morally degrading or humiliating games and activities that call undue attention to a difference in status between initiated and non-initiated members (running errands, carrying food, etc.), and late work sessions which interfere with scholastic activities and College Policies. Violations by individuals or Student Organizations constitute grounds for accountability action. The policy on hazing applies to all campus Student Organizations. Hazing is also a crime under Florida law. Section 1006.63 of Florida Statutes defines criminal hazing as:

Any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of a postsecondary institution. "Hazing" includes, but is not limited to, pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or other forced physical activity that could adversely affect the physical health or safety of the student, and also includes any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.

3. Harassment

It is the policy of this institution that no member of the College community shall be subjected to any form of discrimination, harassment, or intimidation by any other member of this institution. For the purpose of this policy, harassment is defined as sexual harassment or harassment due to race, color, religion, gender, age, national origin, mental or physical disability, marital status, medical condition, veteran status, or sexual orientation. Therefore, discrimination, harassment, and intimidating acts are prohibited.

<https://www.flsouthern.edu/insidesc/HR/policies/pdf/Policy-relationships.pdf>

See Section VII-Appendix C dealing with Anti-Harassment for full College Policy regarding Harassment.

4. Sexual Offenses

Sexual offenses including, but not limited to, abuse, harassment, rape, and other forcible and non-forcible sexual offenses are prohibited and may subject the offender to permanent dismissal from the College.

See Section VIII-Appendix D, dealing with Sexual Assault for full College Policy regarding Sexual Offenses.

5. Personal Abuse

All members of the College community and guests are entitled to be free from threats, hazing, stalking, intimidation, sexual misconduct, coercion, harassment, physical and verbal abuse, hate crimes, and acts of intolerance. Such actions are prohibited.

6. Unauthorized Entry or Possession

Unauthorized entry of a College building, office, residence hall room, or facility is prohibited. This includes, but is not limited to, giving codes to security doors, sharing of student identification cards, propping open doors, or allowing access to unauthorized persons. Students are barred from balconies, ledges, landings, and roofs of College buildings, fire escapes, esplanades, and areas that are designated closed. Unauthorized possession of college, city, state, federal, or others' property is also prohibited. This includes, but is not limited to, street signs, keys, holiday decorations, and parking barricades.

7. Joint Responsibility

Because upholding College Policies is a "joint responsibility," the following is expected of all students:

- All students in a room, suite, area (including outdoor areas), or vehicle may be jointly responsible for improper behavior which is occurring, even if the student is not directly participating in said behavior. Therefore, if a student is present or enters an area where a violation is occurring, the student should immediately leave and report the violation. Otherwise, by choosing to remain or not to report the behavior, the student assumes responsibility for said behavior. As such, students who are present in any area of the College where College Policies are being violated may be subject to the same accountability action as the host of that room or area.
- Students are responsible for what happens in their room, vehicle or, area under their control. If a student is a resident of a room, suite, area, or the owner or operator of a vehicle, the student may be held responsible for the behavior regardless of his or her presence unless it is clearly demonstrated that the student had no knowledge of nor contributed to or condoned the behavior.
- Members of the campus community are responsible at all times for their guests and/or non-college students' actions, conduct, and compliance with the College Policies and may be subject to accountability action for failure of their guests to abide by the College Policies.

8. Visitation

Because we believe that every student is entitled to hours of defined privacy, limited visitation hours are in place on campus. Visitation hours are as listed below. During these times, students from other residence halls and off-campus guests, are welcome in student rooms, residence hall lobbies, and common areas. Guests must be escorted at all times.

Daily visitation hours for all halls are 10 a.m. to 1 a.m.

All halls will work on the honor system. Residents are responsible for the behavior of their guests and must inform them of Community Living and College policies. Only guests of the same gender are permitted to sleep in the residence hall rooms. Cohabitation is prohibited; only the residents assigned to a room may live there. Overnight guests must be 17 years of age or older. Guests may only visit for a three-day maximum total in a hall, not per resident. Residents and/or guests may only use residence hall bathrooms designated for use by their respective gender.

E. Tenet Five

Through my actions, I will honor and contribute to the rich heritage left by those who have preceded us and work to leave the college a better place for those who follow.

The guidelines presented in The Cornerstone call upon students to practice good stewardship of resources and take responsibility for the continued success of the institution.

1. Unauthorized Entry, Damage, or Alteration of Historic College Property

The unauthorized entrance, manipulation, intentional or unintentional damage or alteration of historic college property (including but not limited to the Frank Lloyd Wright Water Dome, Annie Pfeiffer Chapel, the Esplanades, and other Frank Lloyd Wright structures) may result in fines of up to \$5,000.00 per person, plus restitution for the amount of damages or cost of restoration. The unauthorized manipulation, intentional or unintentional damage, or alteration of college landscaping or gardens may result in fines of up to \$1,000.00 per person, plus restitution for the amount of damages or cost of restoration.